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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE	
REVOCATION AND POWER OF ATTORNEY AND CHANGE OF MAILING ADDRESS	Atty. Docket No. (Opt.) CALE1170



Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Applicants: Arguello et al.	
Application No.: 10/045806	Filing Date: January 10, 2002
For: EMPLOYEE TRANSFER AND LEAVE OPTIMIZATION PROCESSOR	
<u>Certificate of Mailing Under 37 C.F.R. 1.8</u>	
<p>I hereby certify that this correspondence is being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on <u>November 28</u> 2003.</p> <p><i>Carolyn Williams</i> Carolyn Williams</p>	

Dear Sir:

Caleb Technologies, Corp, 100% owner of the above-identified patent application, as evidenced by the Assignment recorded January 10, 2002, at Reel/Frame 012521/0471, hereby revokes all previous Powers of Attorney and appoints all attorneys under Customer No. 25094, all of the firm of Gray Cary Ware & Freidenrich, LLP, to prosecute the above-identified Patent and to transact all business in the Patent and Trademark Office connected therewith, including:

STEVEN R. SPRINKLE	Registration No. 40,825
JOHN J. BRUCKNER	Registration No. 35,816
MARK L. BERRIER	Registration No. 35,066
GEORGE R. MEYER	Registration No. 35,284
JOHN L. ADAIR	Registration No. 48,828
ARI G. AKMAL	Registration No. 51,388

Direct all telephone calls and correspondence to:

Customer No. 25094
Gray Cary Ware & Freidenrich LLP
 1221 South MoPac Expressway, Suite 400
 Austin, TX 78746-6875
 Attn: George R. Meyer
 Tel. (512) 457-7093 / Fax. (512) 457-7001

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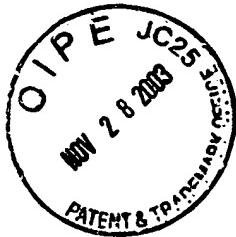
Respectfully submitted,

Caleb Technologies, Corp.

Dated: November 12, 2003
 By: *Randy Chapman*
 Randy Chapman
 CFO, Treasurer and Secretary

3623

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

REVOCATION AND POWER OF ATTORNEY AND CHANGE OF
MAILING ADDRESSAtty. Docket No. (Opt.)
CALE1180

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Applicants:
Thengvall et al.
Application No.: Filing Date:
10/045,522 **January 11, 2002**
For:
**SYSTEM AND METHOD FOR RAPID
GENERATION OF MINIMUM LENGTH PILOT
TRAINING SCHEDULES**

Certificate of Mailing Under 37 C.F.R. 1.8

I hereby certify that this correspondence is being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on November 24, 2003.

Carolyn Williams

Dear Sir:

Caleb Technologies, Corp, 100% owner of the above-identified patent application, as evidenced by the Assignment recorded January 11, 2002, at Reel/Frame 012488/0685, hereby revokes all previous Powers of Attorney and appoints all attorneys under Customer No. 25094, all of the firm of Gray Cary Ware & Freidenrich, LLP, to prosecute the above-identified Patent and to transact all business in the Patent and Trademark Office connected therewith, including:

STEVEN R. SPRINKLE	Registration No. 40,825
JOHN J. BRUCKNER	Registration No. 35,816
MARK L. BERRIER	Registration No. 35,066
GEORGE R. MEYER	Registration No. 35,284
JOHN L. ADAIR	Registration No. 48,828
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Respectfully submitted,

Caleb Technologies, Corp.

By:
Randy Chapman

CFO, Treasurer and Secretary

Dated: November 12, 2003